

Example:

1. **Hiring/Entry Rate** a. Basic Pay 400.00 per H, D or M *(Please encircle time unit)*
b. ☒ No allowances ☐ With allowances Allowances: None per H, D or M

2. Current Wage Rates

2a. BASIC PAY			2b. ALLOWANCES		
Time Unit H – Hour D – Day M – Month (1)	Basic Pay per Worker (₱) (2)	Full-time Workers (Both Sexes) (3)	Time Unit H – Hour D – Day M – Month (4)	Allowances per Worker (₱) (5)	Full-time Workers (Both Sexes) (6)
D	400.00	1	D	15.00	3
D	450.00	3			
TOTAL (sum of col. 3)		4	TOTAL (sum of col. 6)		3

Note: Total of col.6 is not equal to total of col. 3 since not all workers are given allowances.

3. **Time-rate workers on full-time basis**
(Currently employed as of reference period)

1	+	3	=	4
Men		Women		Total